

ANNEX 9 – SEACREST MARINE SERVICES – CODE OF ETHICS

CODE OF ETHICS

In the pursuit of profitability and quality, we at Seacrest Marine Services believe that honesty, integrity, trust & respect are values to be nurtured

Our surveyors and auditors in promoting high standards of ethical conduct, shall:

- 1) act solely, in the best interest of “Sea Crest Marine Services” and its clients, in the performance of their duties
- 2) shall be punctual, well prepared for the job and carry out the survey without fear or favor
- 3) conduct themselves professionally, with truth, accuracy, fairness and responsibility
- 4) not misrepresent their qualifications, competence or experience, nor undertake assignments beyond their capabilities
- 5) treat in a confidential and private manner all information gained in relation to any of the customer’s or vessel’s identified activities
- 6) will not disclose any details of audit/survey findings, neither during nor after the audit process to parties not involved in the process
- 7) shall protect the intellectual property rights of the organization, service suppliers and customer
- 8) not intentionally communicate false or misleading information which may compromise the integrity of the accreditation, registration and certification processes or decisions therein.
- 9) will act professionally under adverse pressure from representatives of the vessel / organization being surveyed or audited
- 10) will react openly and professionally in the event of non-ethical behavior within or outside the organization. Will promptly report such behavior to the top management
- 11) refrain from accepting jobs where there might arise a “conflict of interest” which will create bias and prevent an impartial and objective assessment
- 12) shall treat colleagues in the organization, customer representatives, ship’s staff, service supplier personnel with respect, irrespective of nationality, ethnicity, religion, and gender